

# Happy City St. John's

## Board Member Code of Ethics

### Our Mission

To encourage and inform dialogue surrounding civic issues to create collaborative community development in St. John's

### Our Vision

Happy City will become a trusted and valued venue for citizens, advocacy groups, business associations, labour organizations, and municipal staff to discuss civic issues and solutions.

While working to carry out the mission of Happy City St John's, the members of the Board of Directors are committed to lawful, ethical, and appropriate conduct while acting in their capacity as Directors.

### Our Expectations

Therefore,

1. Directors will support the mission and vision of the organization and the activities entered into to bring these about.
2. Directors will participate in at least one Happy City activity or initiative each year.
3. Directors will encourage others to become involved in dialogue whenever possible.
4. Directors will disclose any affiliations with groups with areas of interest that overlap with that of Happy City St. John's.
5. Directors will take necessary measures to avoid any conflicts of interest. In the event of an unavoidable conflict of interest, the Director will refrain from voting on any issues pertaining to the conflict of interest. In the event of a permanent, unavoidable conflict of interest, the Director must resign from the Board.
6. Directors may not be elected officials of municipal, provincial or federal governments. Any Director nominated for such a position must immediately

resign from the Board. Any Director seeking nomination must take a leave of absence during the nomination process.

7. Directors will attend at least half of all Board meetings held in any six-month period.
8. Directors will not speak publicly on behalf of the organization without the approval of the Board of Directors.
9. Directors will maintain confidentiality regarding discussions of the Board.

Failure of a Board Member to adhere to the Happy City St. John's Board Member Code of Ethics may be grounds for removal from the Board by a two-thirds majority vote of the remaining Directors.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_