

Attendance: Jen Crowe, Ayse Akinturk, Catherine Burgess, Chelsey Pike, David Brake, Julia Lawlor, Kerri Neil, Meghan Hollett, Mica McCurdy, Terri Brennan, William Short, Alexandria Sullivan, Alison Dyer, Andre Myers, Anna Ogbdemi-Ifediora, Aysenur Hulagu, Beth Schwartz, Brad Glynn, Braden Smeaton, Bradley Russell, Debbie Wiseman, Elizabeth Oliver, Elizabeth Yeoman, Erin Skinner, Evan Watton, Genevieve Blankson, Gloria Jones, Ibrahim Alonge, Jean Graham, Jeffrey Normore, Jim Russell, Joel Finnis, John Lander, Jon Price, Josh Taylor, Joshua Smee, Justin Lee, Justin Power, Kat Argueta Turcios, Katie Predham, Kristen Murray, Lindsay Mullaly, Lindsay Hynes, Lori Yetman, Loujein Mouammar, Maria Andree Lopez Gomez, Marie Wadden, Marie Wasef, Mark Miller, Michele Grant, Ozgen Demirkaplan, Rob Nolan, Sara King, Shawn Skinner, Sheilagh O’Leary, Siyi Zhou, Susan Barry, Tanya Lush, Wanita Bates, Yolande Pottie-Sherman

1. Welcome

2. Approval of the Agenda

- Move: Ayse Akinturk
- Second: Meghan Hollett

3. Approval of the [2019 Minutes](#)

- Move: Meghan Hollett
- Second: Alexandria Sullivan

4. [Chair’s Activity Report](#)

4.1. Happy City hosts Councillor Lindell Smith

- Sold out public keynote address & Q&A: “How Can a Community be Truly Welcoming?”
- High School visit - Holy Heart of Mary ESL class
- Media interviews
- Dinner and Q&A with the Board of Directors
- Partnership With Fulbright Canada

4.2. Neighbourhood Summit

- 65 participants
- Sessions included:
 - a) welcoming and including newcomers,
 - b) how to start a neighbourhood association, and c) diverse perspectives on neighbourhood challenges

4.3. Panel on Pedestrian Safety

- Partnered with Social Justice Co-operative NL to host community event at Bannerman Brewing Company on pedestrian & winter safety
- HC surveyed residents on sidewalk snow clearing

4.4. Jane’s Walks 2020

- 16 Virtual interactive walks, talks and things to do!
- Moved online via YouTube, Zoom, Interactive Google Maps
- Supported by Rising Youth grant
- Hundreds of participants

4.5. Happy City Radio

- Began Season 2 of Happy City Radio, including episodes on including newcomers in neighbourhoods, transit, and the City budget.
- On a break since COVID-19 closed the studio.
- 4.6. Living In Community Facilitation
 - Third year of Community Developer position (Mica)
 - Organized Citizen Dialogue on Sex Work and Safety
 - Released recommendations on Massage Parlours to City Council
- 4.7. City Council Tweets
 - Consistently covering City Council and Committee of the Whole Meetings through a series of Live Tweets
- 4.8. Strategic Planning
 - Began four-year strategic planning process
 - Stakeholder consultation underway
 - Goal for new strategic plan to be approved by the Board in early 2021
- 4.9. St. John's Votes
 - Surveyed Ward 2 by-election candidates and shared results on Happy City website
 - Facilitated online Town Hall (160+ live viewers)
- 4.10. Organizational Update:
 - Virtual exclusively since March
 - Hired three youth through Canada Summer Jobs to support summer/fall efforts
 - Electing six (6) Board members this evening
 - Board = 13 voting members + Past Chair
- 4.11. Challenges
 - Financial: Need to secure additional revenue streams
 - Capacity: Growing non-profit organization reliant on volunteer Board
 - Volunteer management: Updates to volunteer process to align with Board capacity
 - Diversity and Inclusion practices: Ongoing organizational focus
- 4.12. Next steps:
 - Consider online options for 2020-2021 events and engagement opportunities
 - Neighbourhood Summit
 - Jane's Walks
 - Other event and engagement opportunities
 - Finalize four year strategic plan
 - Generate additional stream of revenue
- 4.13. [Financial Report](#)
 - Total Revenue for 2019-20: \$14,692.00
 - Events: \$578.85 (Neighbourhood Summit)
 - Grants: \$13,083.40 (City of St. John's and Canada Summer Jobs)
 - Misc: \$1,019.00
 - Total Expenses for 2019-20: \$15,517.71

- Payroll
 - LIC: \$7,713.47
 - HC: \$162.51 (HC Summer jobs were hired in the Fall, not included in this financial report)
 - Events: \$5,394.44
 - Other
 - Rent, utilities: \$723.84
 - Insurance: \$1,150
 - Bank Fees: \$157.40
 - Misc: \$216.05
 - Summary
 - Bank Balance, Aug 31st, 2019 - \$8,365
 - Revenue 2019-20 - \$14,692
 - Expenses 2019-20 - \$15,517.71
 - Bank Balance, Aug 31st, 2019 - \$7,539.29
 - Net Loss: \$825.71
 - Key Points
 - First year to operate with a net loss.
 - Need for increased revenue to support operations.
 - Cannot rely solely on grants.
 - Expenses have been minimized.
 - Moved to Wave for better financial management.
 - Using Rise for direct-deposit payroll.
 - Motion to approve
 - Move: Brad Glynn
 - Second: Alison Dyer
 - Motion carries
- 5. Board Elections**
- 5.1. Normally 2-year, staggered terms
 - 5.2. Monthly meetings
 - 5.3. Mid-term directors (continuing): Ayse Akinturk, Brad Glynn, Chelsey Pike, David Brake, Elizabeth Oliver, Julia Lawler, William Short
 - 5.4. 13 director maximum – 6 seats available!
 - 5.5. Candidates
 - Susan Barry
 - Ozgen Demirkaplan
 - Brad Greeley
 - Meghan Hollett
 - Johnathan Lander
 - Justin Lee
 - Tanya Lush
 - Leigha Matthews

- Loujein Mouammer
- Lindsay Mullaly
- Kristen Murray
- Andrew Myers
- Jeffrey Normore
- Justin Power
- Katie Predham
- Alexandria Sullivan
- Debbie Wiseman
- Elizabeth Yeoman
- Siyi Zhou

6. The Coming Year - Table Discussions

6.1. Questions

- In your view, what is the greatest need or concern in St. John's and how could Happy City St. John's help?
- 2. What opportunities do you expect to arise for an organization like Happy City St. John's over the next year? What would make you or your organization excited to partner with Happy City?
- 3. Where do you think HCSJ has had the greatest impact over the past decade?

6.2. Breakout Room notes

- Need to build long-term development plans
- Who is allowed in the room to make decisions? Want to hear more diverse voices
- Hopefully next year will be a post-crisis year in the City, and can reflect on what worked/didn't during the crisis.
- People impressed by what we have accomplished in 10 years
- Widen engagement using virtual technology without excluding people
- Concerns - sidewalks (especially in the winter), lack of public transit, unfettered development, need more economic diversification, need more sober spaces, accessibility (both re transit and information sharing), food scarcity, mental health
- Want to protect green spaces
- Things people love - city council live tweeting, youth on Board of HC and city council
- Would like HC to facilitate discussion around urban issues
- Want more neighbourhood based events, get to know your community
- Want more (digital) community events
- Want more communication about HC events / activities, more targeted information sharing through email listserv
- Should have had closed captioning during the meeting
- HC has built solid bridge between council and the public, love the tweets
- Janes Walks introduced people to urban design for the first time

- Newcomers face unique challenges, understanding logistics of city / how it operates /how to get involved / advocate for change
- Could organize a food drive to address food insecurity
- Want to expand from downtown demographic to other areas
- More partnerships as this would help generate more revenues

7. Election Announcement

7.1. New 2020-2022 Directors are:

- Meghan Hollett
- Loujein Mouammar
- Ozgen Demirkaplan
- Elizabeth Yeoman
- Johnathan Lander
- Debbie Wiseman

8. Amendments to the By-Laws

8.1. Section 10: Officers and Duties

- MOTION for the Board to consider a change to the chair and vice-chair role to include the option of co-chair roles, and to bring forward future motions on the matter at a General Meeting.
 - Motion carries

8.2. Article 4: Board of Directors, Section 2: Terms

- MOTION for the Board to consider changing term lengths to 6 years (3 terms) rather than 8 consecutive years. Individuals may run again after a period of 2 years (1 term). Board to bring forward future motions on the matter at a General Meeting.
 - Motion carries

9. Motion to Adjourn

9.1. Move: Mica McCurdy

9.2. Second: Meghan Hollett